



# WOMEN

## Working in Wealth™

FROM THE AMERICAN COLLEGE  
CENTER FOR WOMEN IN FINANCIAL SERVICES

## The Pledge

Creating accountability for promoting, advancing  
and advocating for women

As a woman working in wealth or her ally, I pledge to promote, advance and advocate for women in financial services. Starting [Date]\_\_\_\_\_, I pledge to be accountable in the following areas:

**I will Sponsor women** by helping increase their visibility and success in financial services.

**I will Mentor women** within the industry. In each interaction, I will turn up and be present. Upon completion, or as appropriate, I will open up my network to advance women.

**I will Advocate for women**, using my voice on social media and in my interactions in the office, at conferences, and within organizations.

**I will actively address inappropriate behavior**, microaggressions, and/or horizontal oppression.

*Signature* \_\_\_\_\_



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